

- **AF/DPM briefed AEF Forum (Sep 02) on stressed career field formula to address post 9/11 tempo.**
 - **Forum members requested a relook.**
 - **AFSAA partnered with DPM for current formula.**
- **AF/CV (Dec 02) approved formula to identify stressed AFSCs and to use it to “realign resources to reduce stress.”**
- **CSAF and SecAF (Mar 03) approved methodology to redistribute manpower from least stressed to most stressed career fields.**
 - **Impetus was simply to get relief moving to stressed AFSCs.**

Background (cont'd)

- **Overall stress reduction plan (3,704) briefed (May 03) to HQ USAF two-digits.**
- **Functional inputs reduced 3,704 to 1,816 (Nov 03).**
 - **AFSC by MAJCOM adjustments made accordingly.**
- **AF/CV memo (Jan 04) sent to MAJCOMs requesting their input.**
- **AF/DPM implementation guidance (Apr 04) sent to MAJCOM XPMs.**
- **~1,800 manpower realignments taking effect FY04/05.**